



Location: Pennsauken, NJ

Title: Vocational Counselor – International Christian Youth Education Management

Requirements: Candidate must have a Master's or foreign equivalent degree in Career Counseling, Counselor Education, Psychology or Divinity, and a minimum of two years' experience providing counseling and guidance to Christian youth education management trainees from abroad on educational courses, skills training, and practical work experience options in the U.S. to prepare them for vocations abroad in non-profit Christian youth education management.

Job Duties: For Christian youth education organization with operations abroad, counsel individuals and provide group educational and vocational guidance services to trainees from abroad regarding educational courses, skills training, and practical work experience options in the U.S. to prepare them for vocations abroad in non-profit Christian youth education management. Counsel individuals from abroad on vocations and placement in Christian youth education management positions in Africa, Central America and elsewhere abroad. Evaluate trainees' abilities, career history, and the Christian theological education and experience of trainees for educational management vocations abroad dedicated to Christian youth. Interview trainees to obtain information about employment history, educational background, and career goals, and to identify barriers to employment and organization development, and jointly determine vocational solutions. Instruct and counsel individuals in career development techniques for non-profit organization development such as funding, donor networking among U.S. Christian organizations and churches, grant applications, and interpersonal and interview skills. Conduct follow-up interviews with counselees to determine if their needs have been met. Provide trainees with information and evaluations on their progress through individual evaluations and interviews, as well as group sessions with other trainees, and determine their needs to help them meet their vocational goals. Prepare reports on individuals and activities as required by the organization for proper career placement. Compile and study occupational, educational, and economic information from both the U.S. and the relevant countries abroad to assist individuals in determining and carrying out vocational and educational objectives in their home countries. Evaluate the abilities of individual from abroad to implement an American non-profit management model abroad, based on their skills, interests, and personality characteristics, using tests, records, interviews, and professional sources. Collaborate with teachers, program administrators, third-party non-profit institutions and private businesses in the development, evaluation, and revision of career training programs for the desired vocations of the trainees. Counsel individuals from abroad on how to implement Christian values, Christian theology and bible studies in the management of Christian youth education operations abroad. Observe individuals during classroom time, practical training settings, and Christian retreats to evaluate leadership skills, management qualities, performance, behavior, knowledge of theological issues and values, and other metrics to enhance their training and ultimate vocational placement in Christian youth education organizations abroad. Teach orientation classes and present self-help or information sessions on subjects related to Christian youth organization

management and career planning, and on Christian youth educational programs, issues, and career leadership skills. Plan and conduct orientation programs and group conferences to promote the adjustment of individuals to new life experiences and oversee site visits for trainees to Christian schools, organizations, churches, civic organizations, and service operations to understand how faith-based values underlie the youth programs. Counsel individuals from abroad to help orient them to the cultural issues involved in utilizing an American-style non-profit management model. Attend meetings, educational conferences, and training workshops involving professional vocational counseling and Christian service organization management, and serve on committees.