

URBAN**PROMISE** *Children* Youth Ministry Director Job Posting

Position Title: Children and Youth
Ministries Director

Department: Children and Youth Ministries
Department

Reports To: Executive
Director

Salary Range: \$50,000 - \$63,000 Full-Time
+ Benefits

Position Summary:

UrbanPromise is seeking a committed, innovative, and experienced leader to lead UrbanPromise's mission-centered work focused on youth development and outreach work centered on non-school hours (after school, evenings and summers), with the goal of positively impacted the lives of children and youth in Camden. This person will lead transformational-relational programming aligned to UrbanPromise's mission. This leader will implement UrbanPromise's strategic direction and model; invest in staff training; ensure quality programs and focus on long term relationships and retention; partner across the organization to integrate wellness and experiential learning in its programming, while balancing administrative and development needs; and engage on the leadership team and within the broader community. Children & Youth Ministry at UrbanPromise engages over 500 children and youth in afterschool, summer, StreetLeader, and internship programs. At the core of this model is youth leadership development. The CYM model seeks to ensure high school graduation for all its participants and college and/or career readiness for all of its graduates.

Essential Job Functions:

1. Implement the UP and CYM mission by directing and managing CYM programs in Camden, which consists of 4-8 locations via partnerships and/or rentals.
 2. Engage with the broader community in Camden, develop key relationships and partnerships, and implement strategies that will lead to long term academic, life skills, spiritual, and leadership development of Camden's children and youth.
 3. Serve on UrbanPromise's Leadership Team and engage with its board of directors.
 4. Develop and manage CYM budget and fundraising efforts.
 5. Provide oversight for CYM Special Events.
 6. Hire, train, professionally develop, supervise, care for, and hold accountable CYM team.
 7. Serve as a Christian leader and role model for staff, teens, and children and uphold the spiritual atmosphere of the programs.
 8. Oversee data tracking and program improvement efforts.
 9. Facilitate partnerships within and without UP to bring additional resources and expertise to the programs, including but not limited to, universities, employers, police, food sources, youth and family resources.
 10. Oversee operations aspects of CYM including buses, vans, and housing.
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Essential Job Requirements:

EDUCATION Bachelor's Degree in Urban or Youth Ministry or related field with at least ten years of related experience OR preferred Master's Degree and at least five years of related experience

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EXPERIENCE 5+ years' experience in urban ministry or youth programming in which 2 years should be in a higher level supervisory capacity. This experience must include program management and supervision.

REQUIRED SKILLS

- Highly relational, and self-initiating leader
 - Strong verbal and written communication
 - Administratively gifted
 - Passion for cross-cultural and urban ministry
 - Proven team player & excellent collaborator
 - Skilled at leadership development
 - Excellent interpersonal skills
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