

The Intern Program at UrbanPromise Ministries in Camden, NJ is intended for Christian college-age, young adults (usually age 18 to 25) who are interested in working with urban children and youth, growing spiritually and learning about urban youth ministry and urban America. Applicants must be Christian, at least 18 years old, have graduated high school, be fluent in English and be available for the entire period of the Internship.

Summer Internships last for approximately seven weeks from late June to early August. Academic year Internships last for approximately 8 months from early September to the end of May. Exact dates can be found on the main Intern page of the UrbanPromise Ministries website. If you are applying from another country, please make sure to read the section below on international applicants.

U.S. Applicants

Academic Year Internship:

Completed applications are due by **Monday, May 17th for the 2010-2011 academic year**. Acceptance decisions will be issued by no later than Tuesday, June 15th. As space is available, a second round of applications will be accepted until **Friday, July 9th, 2010** followed by acceptance decisions no later than Friday, July 30th.

Summer Internships:

Completed applications are due by **Friday, April 16th, 2010 for the summer of 2010**. Completed applications **for the summer of 2011 are due Monday, April 18th, 2011**. We do not expect to have additional space available after these deadlines.

Phase One for US Academic Year or Summer Applicants: Submission and review of application
Applicants must submit all required documents by the deadlines outlined above. Only completed applications will be considered. The following documents are required to complete your application:

1. Application – Available in hard-copy, downloadable and on-line versions.
2. Recommendations – Three recommendations are required. The recommendations should focus on ability to be a positive Christian role-model, to work with urban youth as part of a diverse team, and to learn and grow. Recommendations are accepted via email, fax, mail, and/or as a PDF directly from the recommender.
3. Background check forms and fee – The fee is \$25 for applicants under 21; \$36 for applicants 21 and older.

Phase Two: Interview

Following successful completion of Phase One, applicants who are provisionally accepted will be contacted for an interview. The purpose of the interview is to provide an opportunity for the applicant and the interviewer to get to know each other better and to expand on questions arising from the application. Interviews will preferably be conducted online via skype or other form of audio with webcam capabilities. If that is not available, interviews can be conducted over the phone. Applicants who successfully complete Phase Two will be admitted to the program.

Phase Three: Intern Response Packet

Once an Intern is admitted to the program, they will be e-mailed a Manual, Response Form, Fundraising Packet and Supporter list. Interns need to read the Manual and Fundraising Packet and complete and return the Response Form and Support List within three weeks of receiving the packet.