CamdenForward School
Middle School Science Teacher Job Posting

Position Title: Middle School Science Teacher
Department: CamdenForward School (CFS)
Reports To: CFS Principal
Salary: $35,600 + Full Time Benefits

Position Summary:
The right candidate for this position will be someone with a passion to develop each student to have the awareness of the role science plays in economic and social progress. MS Science teacher will motivate each pupil to acquire knowledge of scientific facts, principles, and skills in scientific methods of problem solving. MS Science teacher will encourage students to discover and develop special talents in scientific field. The teacher is responsible for planning and implementing lessons in accordance with the standards set forth by the CamdenForward School of UrbanPromise Ministries and NJ Common Core standards.

Essential Job Functions:

1. MS Science teacher develops and implements weekly Science lesson plans that are in accordance and are consistent with the Camden Forward School program curriculum and the Common Core Standard guidelines.

2. MS Science teacher establishes clear objectives for all lessons, units, and projects, and communicate those objectives to students.

3. MS Science teacher administers standardized ability and achievement tests and interpret results to determine student’s developmental levels and needs. Plans a science program involving demonstrations, lectures, discussions, and student experiments; organizes laboratory activities for optimum learning. Teaches scientific concepts by use of scientific apparatus, experiments, and standard or teacher-prepared charts, sketches, and other instructional aids.

4. MS Science teacher demonstrates knowledge of content, pedagogy, and incorporates technology into the curriculum for Science. MS Science teacher provides individual or small group instruction in order to adapt the curriculum to the needs of pupils and to accommodate circumstances where a variety of projects and experiments are being worked on simultaneously.

5. MS Science teacher must uphold UrbanPromise values (Faith, Innovation, Community, Holism) and demonstrate the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, and perseverance.

6. MS Science teacher prepares students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.

7. MS Science teacher partners with school administration in facilitating the annual school Science Fair, providing displays and programs for the school, community, and in sponsoring science activities.

8. MS Science teacher instructs students in proper use, care, and safe handling of chemicals, science equipment, and plant and animal life. MS. Science teacher provides for safe storage and proper use of materials, equipment, and tools. (Makes minor adjustments and requests repairs to equipment as required).

9. MS Science teacher clearly and consistently communicates, models, and enforces CFS behavior expectations with a goal of maintaining a safe, welcoming, and positive learning environment.

10. MS Science teacher meets with parents and guardians to discuss their children’s progress, and to determine their priorities for their children and their resource needs.
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| 12. | MS Science teacher will maintain accurate and complete student records. |
| 13. | MS Science teacher will prepare reports on students and activities, as required by laws, district policies, and administrative regulations. |
| 14. **Other duties as assigned include but not limited to:** | Assist in fundraising efforts for both UPM and CFS special events and work closely with CFS team to continuously improve department-organization efforts. In addition, attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence. |
| 15. | MS Science teacher will comply with local, state, federal laws and UPM policies. |

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**Essential Job Requirements:**

**EDUCATION**  
College Degree, Teacher Certification Certificate in Content Area of Science or other relevant subject area is preferred.

**EXPERIENCE**  
Experience working with urban youth; experience teaching remotely.

**REQUIRED SKILLS**  
- Strong written and verbal communication skills  
- Strong classroom management skills  
- Ability to work with diverse urban students  
- Demonstrated computer skills  
- Ability to instruct students remotely (on-line)  
- In-depth understanding of and commitment to the organizations vision and mission.

**PHYSICAL REQUIREMENTS**  
This position includes the normal physical demands associated with work in the office and classroom environments. This position includes the ability to schedule work outside of the typical work week, evenings and weekends.

**Equal Opportunity Statement**  
UrbanPromise values diversity, inclusion, and equity as matters of fairness and effectiveness. We are committed to hiring and retaining staff that reflects the diversity of the communities we serve, fostering an inclusive working environment where staff of all backgrounds feel welcomed and engaged in the UrbanPromise mission, and to promote racial and social equity in our work.

UrbanPromise is an Equal Opportunity Employer and encourages applications from individuals underrepresented in the Education sector, including people of color, and persons. All who believe they meet the stated qualifications are invited to apply. Applications may be submitted to UrbanPromise Ministries, Chief People Officer at pfoxx@urbanpromiseusa.org.